

## Health and Safety Policy Statement

Temperature Control Limited (The Company) is fully committed to undertake its business in such a way as to minimise the risk of injury or ill health to people or damage to property.

The policy is intended to benefit all employees irrespective of their trade, occupation or level within The Company and its success is entirely dependent upon the mutual cooperation, participation and determination of all company employees.

The Company has a moral and legal obligation to safeguard, as far as is reasonably practicable, the health, safety and welfare of their employees and anyone who may be affected by the actions of The Company, its employees or as a result of Temperature Control Limited's activities.

The Directors of Temperature Control Limited fully accept their obligations and responsibilities which will be achieved by:

Meeting its responsibilities as an employer to do all that is reasonably practicable to prevent accidents, injuries and damage to health.

Providing and maintaining safe working environments which are without risks to health, safety and welfare. Limiting adverse effects on and adjacent to the area in which those activities are carried out.

Ensuring all employees play an active part in the health & safety of The Company by consulting with them and providing adequate information, instruction, training and supervision for them to understand their role within The Company.

Ensuring that hazardous areas are kept secure from the public, employees or tenants or contractors not required to enter them.

Ensuring that when new substances, plant, machinery, equipment, processes or premises are introduced, adequate guidance, instruction, training and supervision are provided for safe methods of work to be developed.

Ensuring that all plant and equipment is maintained in a safe condition and is subject to routine and statutory inspections and examinations.

The Company will communicate the Health & Safety Policy to all employees and it will be freely available to customers and the general public. This policy will be reviewed annually and updated as required to conform to current legislation.

This Policy, supported by Instructions, Procedures and Organisational Arrangements, is to be applied to all activities carried out by The Company.

The Director responsible for health & safety is personally responsible for the health & safety performance of The Company and signs this policy statement in acknowledgement of this.

Signed



Date

January 2017

**For and on behalf of Temperature Control Limited  
Wayne Buckley (Managing Director)**