

## Health & Safety Policy Statement

The Company is fully committed to undertake its business in such a way as to minimise the risk of injury or ill health to people or damage to property.

The policy is intended to benefit all employees irrespective of their trade, occupation or level within the Company and success is entirely dependent upon the cooperation, participation and determination of all Company employees.

The Company has a moral and legal obligation to safeguard, as far as is reasonably practicable, the health, safety and welfare of their employees and anyone who may be affected by the actions of the Company and its employees or as a result of the Company's activities.

The Directors of the Company fully accept their obligations and responsibilities which will be achieved by:

- Meeting its responsibilities as an employer to do all that is reasonably practicable to prevent accidents, injuries and damage to health.
- Providing and maintaining safe working environments which are without risks to health, safety and welfare. Limiting adverse effects on and adjacent to the area in which those activities are carried out.
- Ensuring all employees play an active part in the health & safety of the Company by consulting with them and providing them with adequate information, instruction, training and supervision for them to understand their role within the Company.
- Ensuring that hazardous areas are kept secure from the public, employees, tenants or contractors not required to enter them.
- Ensuring that when new substances, plant, machinery, equipment, processes or premises are introduced, adequate guidance, instruction, training and supervision are provided for safe methods of work to be developed.
- Ensuring that all plant and equipment is maintained in a safe condition and is subject to routine and statutory inspections and examinations.

The Company will communicate the Health & Safety Policy to all employees, and it will be freely available to customers and the general public. This policy will be reviewed annually and updated as required to confirm to current legislation.

This policy, supported by instructions, procedures and organisational arrangements, is to be applied to all activities carried out by the Company.

The Director responsible for health & safety is personally responsible for the health & safety performance of the Company and signs this policy statement in acknowledgement of this.

A copy of the full Health & Safety Policy can be obtained from your manager.

The Health & Safety Policy is communicated to all employees and made available to the public on request. The involvement of the Company workforce and external interested and affected parties in its Health & Safety Policy is encouraged by the Company through effective communication procedures.

### For and on behalf of Temperature Control Limited

Signed

A handwritten signature in blue ink that reads "Wayne Buckley".

Wayne Buckley (Managing Director)  
January 2025